



Mt. Diablo Resource Recovery

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A Garaventa Company

Employment Application

An Equal Opportunity Employer

Full Name: _____ *Date:* _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #
City State ZIP Code

Phone: _____ *Email* _____

If hired, what date can you start work? _____

Employment Desired

Position Applied for:

FT Driver FT Mechanic FT Laborer Other _____
Specify



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Personal Information

Have you ever worked for this company? YES NO *If yes, when?* _____

If hired, will you work overtime if asked or required? YES NO

If hired, would you have a reliable means of transportation to and from work? YES NO

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? YES NO

If no, describe the functions that cannot be performed: _____

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination)

State Names of Friends or Relatives Working for Us*: _____

(*We may refuse to hire relatives of present employees if doing so could result in actual or potential problems in supervision, security, safety, and morale, or if doing so could create conflicts of interest.)

Education, Training, and Experience

High School: _____ *Address:* _____

Did you graduate? YES NO

College or Trade: _____ *Address:* _____

From: _____ To: _____ *Did you graduate?* YES NO *Degree:* _____

Other College or Trade: _____ *Address:* _____



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From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references not related to you who have knowledge of your work performance within the last three years.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____



Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Employment Application Certification
Please Read Carefully, Initial Each Paragraph and Sign Below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ (Initial)

I hereby authorize **MDRR** to thoroughly investigate my references, work record, education and other matters related to my suitability for employment unless otherwise specified above. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ (Initial)



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I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless I am covered under the collective bargaining agreement.

_____ (Initial)

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

_____ (Initial)

Applicant Signature

Date

This organization participates in E-Verify